

COVID-19
2020 SAFETY & PREVENTION
GUIDELINES

### Dear Greenville University faculty, staff, and students

2020 has been hard for all of us. The emergence of a global pandemic has only compounded the uncertainty and frustration many of us were already feeling due to multiple changes within our community.

Although life is nowhere near what some of us had hoped, we still have multiple things to be thankful for, including:

God's consistent promises and affirmation to always be with us, regardless of the circumstances.

The opportunity to live and work within a community of believers who are committed to standing together as we face the uncertainty that comes with drastic change.

The return of students and staff to our campus in the coming days and weeks.

While recognizing this opportunity to trust God as we live and work in community with others, we also understand that, due to the everchanging impact of COVID-19, we are each being asked to embrace the responsibility and privilege of caring for others as we all return to campus.

This Return to Campus Plan is an affirmation of our desire to care for everyone in our community as we seek to welcome students and staff back.

Although this document does outline requirements and expectations related to how we will physically return to campus and interact with each other, this Return to Campus Plan was created from a deep desire to show concern and care for all who enter our community.

Understanding that as our campus operations will change due to the reality of COVID-19, we are also provided with a new opportunity. We can creatively reimagine new possibilities for how we imitate God's love for others.

We hope that the spirit of concern for our community members that undergirded the process of creating this plan will come through as you read it.

Sincerely,

The Return to Campus Planning Team

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# **INTRODUCTION**

As Greenville University seeks to reopen our campus to returning students and staff, we are committed to following the Centers for Disease Control and Prevention (CDC) and the Illinois Department of Public Health (IDPH) guidelines as interpreted by local public health officials as we begin the process to reopen the campus.

The following measures are proposed to ensure the health and safety of employees, students and visitors as they return to the Greenville University campus:

The GU campus will open through three strategic processes:

- Protect Them
- Host Them
- Teach Them

- 1. https://www.cdc.gov/coronavirus/2019-ncov/index.html
- $2. \qquad \text{https://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/travel-guidance} \\$



### How will we return people to campus?

"Campus" is defined as any building owned by GU and used to perform business related to GU's mission.

Members of President's Council, other employees previously deemed "Essential", and international and domestic students previously permitted to stay on campus through the summer, will continue to be allowed on campus while following the recommended CDC and IDPH guidelines.

"Non-Essential" employees and visitors are not permitted to visit the campus unless approved by area supervisor and Campus Safety.

• Visitors are defined as anyone who is not currently an employee or admitted student of GU.

For employee requests to return to campus, or to have visitors on campus, an email should be sent to Campus Safety at least three days in advance at **campussafety@greenville.edu**. The email should provide the names of potential visitors, date and time of visit, and buildings to be visited.

## When will remaining staff be welcomed back to campus?

The following is a tentative schedule outlining dates that employees will return to campus and the buildings that will serve as their base of operations:

The following is a tentative schedule outlining dates that employees will return to campus and the buildings that will serve as their base of operations:.

Departments	Departments Returning to Work (Week Of)	Building
Campus Safety	6/15	Campus Safety House
Athletics	6/15	HJ Long Gym
Admissions	6/15	Joy House
Marketing	6/15	Joy House
Adult & Graduate Studies	6/15	Joy House
International Admissions/UP	6/15	GU Central
Advancement & Alumni	6/15	Alumni & Advancement
Student Success	6/22	Library
Community Life	6/22	Library
Records	6/22	GU Central
Student Accounts	6/22	GU Central
Financial Aid	6/22	GU Central
Facilities	6/22	Facilities
Mailroom	6/22	Union
Library Staff	6/22	Library
IT	6/22	Library
School of the Arts & Sciences	6/29	Snyder Hall, Library, Whitlock
School of Education	6/29	Marston/Ladue
School of Business (Briner)	6/29	Briner
Academic Affairs	6/29	Library

Prior to returning to campus, all employees will be required to participate in a Return to Work training that will be led by our Human Resources staff. The goal of this training is to further outline expectations for employees as they return to campus.

All employees returning to campus will be asked to wear their employee IDs in an easily identifiable place on their person. Human Resources will be providing lanyards for this purpose during the Return to Work trainings. The purpose of this requirement is to be able to quickly and easily identify employees, as well help to mitigate the need to touch multiple surfaces by hand.

# What if I'm considered to be a "high-risk" employee?

High-risk employees include individuals over the age of 65, employees with underlying health conditions, employees who are or may be pregnant, and employees providing in-home care for other high-risk individuals.

Employees are not required to disclose if they are in a high-risk category based upon preexisting medical condition. If an employee considers him or herself to be high-risk for COVID-19 based on the CDC guidelines and have concerns regarding returning to on-campus work, the employee may voluntarily discuss with his or her manager or may request an accommodation from Human Resources. If an employee voluntarily discloses, this information will be kept confidential in accordance with GU personnel policies.

Supervisors, in coordination with Human Resources, will work with employees who are requesting accommodations to care for self or a family member with high-risk conditions to discuss options that support a healthy and safe work environment while determining ways to complete position responsibilities.

### Will I have to participate in a health screening?

Prior to returning to campus, employees will be required to self-monitor symptoms to determine if they have been exposed to COVID-19 and attesting to not having any symptoms associated with the virus. Symptoms include fever, cough, shortness of breath or difficulty breathing, chills and/or repeated shaking with chills, muscle pain, headache, sore throat, and new loss of taste or smell.

In the event an employee is experiencing any of the symptoms, the employee may not enter the workplace. If an employee becomes ill or is experiencing any symptoms of Covid-19 prior to work, he or she must stay home and notify Human Resources prior to the start of his or her shift. If an employee starts to feel ill or experiences symptoms of Covid-19 while at work, he or she is expected to go home immediately, limiting physical interaction with others while exiting the workplace and notifying Human Resources by phone.

If an employee is instructed by his or her healthcare provider to be tested for Covid-19, the employee should immediately notify Human Resources. Employees will be expected to provide the names of any individuals (employees, students and/or guests) in contact (within 6 feet) within the previous 14 days so that the university may take protective measures as necessary. In the event an employee tests positive for Covid-19, subsequent measures will be taken to ensure the safety of employees.

# Clearance to Return to Work for Employees Who Have Traveled Domestically or Internationally

Prior to returning to work from travels outside Greenville, IL, or any of its surrounding communities, Returning Employees must contact Human Resources to obtain approval to return to work.

Returning Employees may be required to remain out of the office for at least fourteen (14) calendar days from the date the employee returned from traveling, including if the Returning Employee traveled to a location having a high exposure risk as deemed by the CDC and IDPH. This determination will be made based upon CDC and IDPH guidance regarding the current status of COVID-19 in certain locations.

Returning Employees under quarantine should monitor their symptoms for 14 days. If Returning Employees become ill and need to seek medical care, they should call ahead to their doctor's office and inform them of their recent travel or potential exposure. Returning Employees may also be required to provide medical certification that they are cleared to return to work; you will be notified of any requirements.

While under quarantine, if an employee becomes symptomatic or tests positive for COVID-19, they must remain quarantined for at least 10 days from the date of onset of symptoms or the positive test. Over one day, there can be no symptoms or fever without the aid of fever-reducing medicine.

## Clearance to Return to Work for Sick Employees

Employees who stay home with active symptoms of illness related to COVID-19 and are not instructed by their healthcare provider to receive a test, may return to work if they meet all the following criteria:

- At least 1 day (24nhours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications and improvement in respiratory symptoms (example: cough, shortness of breath)
- At least 10 days have passed since symptoms first appeared.
   o A doctor's release note may be required.

Employees who test positive for Covid-19 may return to work only after they have received a doctor's release note.

Additional health guidelines can also be found in the Returning to Work document distributed by Human Resources.

### What will GU do to help keep our community safe?

As a few among many things, GU will provide cleaning supplies, such as disinfecting wipes and hand sanitizer, for regular employee use. Employees are also allowed to bring their own supplies if they so choose.

### Additionally, GU will ensure the following occur:

- "Wash Your Hands" stickers will be applied to restroom mirrors.
- Doors to buildings will be signed with mask-wearing requirements.
- An office sign will be emailed to all employees for use in their office area to communicate expectations to employees, students, and visitors.
- Periodic health emails and safety guidelines updates will be sent to employees as reminders.
- Supervisors will remind employees of their various health benefits, and to stay home if they are sick or if they have been in close contact with anyone who has been sick from COVID-19. Employees will be sent home if they exhibit flu-like symptoms while at work.
- Supervisors will require an employee who has tested positive for COVID-19 to follow CDC and IDPH guidelines. If the employee has been in contact with other employees within that work unit, cleaning and decontamination protocols will be initiated for the identified work area. The name of an employee who has tested positive will be kept confidential and disclosed only as is necessary for contact tracing or other health and safety needs.
  - o Close contacts are defined as being within 6 feet of a positive individual for a few minutes in the 48 hours before symptom onset or 48 hours before a positive test in the case of asymptomatic individuals.
- Supervisors will be particularly flexible and sensitive to structuring alternative working arrangements where feasible for those who are at higher risk for severe illness from COVID-19 as defined by the CDC.
- GU will provide disinfecting wipes, hand sanitizer, and face coverings for campus vehicles. This equipment will be provided to employees at the time they reserve vehicle keys through Gail Wall or another designated employee. This material will also be available at the Campus Safety Office.

### What will I be expected to do to help keep our community safe?

- Individual actions of employees are the single greatest prevention measure to ensuring a safe work environment. Employees are expected to adhere to the following individual hygiene and distancing precautions while in the workplace.
- All employees should conduct a personal self-safety screening each day before coming to work by checking themselves for cough, shortness of breath, fever, chills, sore throat, and loss of taste or smell. If an employee is sick, they must stay home.
- Employees should avoid using other employees' phones, desk equipment or sharing items that are not easily cleaned, sanitized, or disinfected and should remove or sanitize high-touch items such as magazines, common pens, touch screens, white-board markers, remote con trols, etc.
- Wash hands vigorously with soap and water for at least 20 seconds or use an alcohol-based hand sanitizer with at least 60% alcohol for 30 seconds. This should occur upon arrival to work, after touching face/mask, after touching any contact/surface and when leaving work, or after coughing or sneezing into tissue or elbow.
- Do not touch eyes, nose or mouth with unwashed hands.
- Please refrain from hugging or shaking hands with other employees for the time being.
- Cover your cough or sneeze with your elbow or tissue then throw in the trash.
- Frequently disinfect high-touch areas/spaces and items with sanitizing cleaners/wipes.
- Use your own desk, keyboard, phone, and office supplies.
- Employees are encouraged to bring their own drinking/eating ware.
- Maintain 6 feet of distance between yourself and others and congregate with no more than a total of 10 people (including yourself) in any one area.

According to CDC and IDPH guidelines, the use of a face covering can potentially slow the spread of the virus and help people who may have the virus and do not know it from transmitting it to others. Employees will be required to adhere to the following guidelines:

- Employees will be required to wear a face covering when social distancing is not possible, including times of brief interaction between co-workers or visitors.
- Employees working alone in their workspaces or who are alone in a room do not need to wear their face covering, but anytime someone is within 6 feet of another person, face coverings need to be worn.
- Employees may use their own face coverings if it fully covers the mouth and nose, fits snugly against the sides of the face, does not cause difficulty breathing, and can be tied or secured to prevent slipping.
- Any employees unable to provide their own face coverings should promptly contact their supervisor and the university will provide one.
- If an employee has a documented health condition which makes wearing a face covering medically intolerable, that employee should alert Human Resources to explore options for an alternative to a facemask. Documentation of the medical condition will be required.
- Employees who refuse to follow the guidelines contained within this document or other CDC and IDPH guidelines, including wearing a face covering, or who refuse to maintain a 6-foot social distance standard according to the indicated guidelines, will be subject to the disciplinary actions outlined below:
  - For the first violation of refusal or non-compliance, employee will be sent home without pay for refusing to adhere to workplace safety guidelines. For a second violation of refusal or non-compliance, employee will be terminated for refusing to adhere to workplace safety guidelines.
  - If an employee refuses to comply with any of the guidelines set forth in this document, supervisors or other employees can anonymously contact the Human Resources department at hr@greenville.edu or (618) 664-7014.

For most office employees, routinely wearing gloves in the office is not recommended due to the risk of cross-contamination. Instead, employees should practice safe hand hygiene as outlined above. Employees should wear gloves when cleaning and disinfecting areas, or when handling items frequently touched by other individuals (i.e., mail, phones, tablets, etc.).

### What if I'm not comfortable with being around other people?

Employees should bring their concerns to their supervisor and discuss options available to support the work needing to be done while supporting health and safety of our employees and students. HR can also provide support in facilitating conversations with supervisors and employees to determine needs and accommodations available to meet those needs. Any request for accommodation will need to be brought to HR in order to comply with GU accommodation process and Americans with Disability Act.

Understanding that each employee will have different degrees of comfort or discomfort with personal interactions while employees return to the campus, GU recommends that employees use a color-coded system to helps other employees understand their individual level of comfort with physically close interaction. The use of these bands are voluntary and not required.

**Red** – Person is not comfortable with groups when possible, prefers to keep distances of more than 6 feet and prefers to always use face masks.

**Yellow** – No specific vulnerability but may have health concerns or care for a high-risk family member, prefers groups of 10 or less and distances of greater than 6 feet even with face masks.

**Green** – No vulnerability or health concern, groups up to CDC/IDPH guidelines (50 or less) and masks only if social distancing (6-foot separation) is not possible.

GU will provide employees with corresponding color-coded stickers that can be placed at office doors so other employees are aware of the best ways to interact with fellow employees. Due to recommendations for social distancing, all supervisors are encouraged to work with employees to develop workspaces that keep employees safe, while also fostering a productive work environment.

#### What will our offices look like?

Initially, all campus buildings will remain locked and accessible to staff by key or ID card. Please do not prop exterior doors open at any time. If you observe a door left open or if you are unable to shut and secure a door, please contact Campus Safety at campussafety@greenville.edu.

Due to recommendations for social distancing, all supervisors are encouraged to work with employees to develop workspaces that keep employees safe, while also fostering a productive work environment.

- Current work areas must provide appropriate social distancing.
- Supervisors will work with employees to determine additional measures that may need to be taken that exceed the CDC or IDPH recommended guidelines.
- Work areas where employees are aligned face-to-face or in a confined room is prohibited. Such work areas must be reconfigured during each employee's initial return to campus. If such work areas cannot be reconfigured, other measures such as masks or established partitions must be used.
- Supervisors and employees are encouraged to stagger schedules in the initial days of returning to work to allow for greater social distancing.
- Employees are encouraged to use virtual meeting tools, including phone and virtual teleconference, in lieu of in-person meetings, whenever possible.
- If meetings cannot be conducted virtually, keep participation to fewer than 10 people and follow appropriate physical distancing and wearing of masks or face coverings.

Seating in lobbies, reception, and general open areas (common spaces) are to be configured to allow for social distancing. Common spaces and high touch or high traffic areas will be disinfected daily by contracted cleaning services. If you become aware of a high touch or high traffic area that does not receive regular disinfecting, please contact the facilities department at facilities@greenville.edu.

Any meeting where three (3) or more people physically meet in a room or space together will require a sign in sheet that records the names of the meeting attendees. This will be done to facilitate contact tracing in the unfortunate event that a meeting attender tests positive for COVID-19. All individuals should bring their own writing instruments.

## What about tennis courts, gymnasiums, and fitness centers?

The gymnasium, Briner athletic facilities, and all other facilities will be closed until further notice.

Due to the ability to follow social distancing guidelines, the tennis courts will be open for individual and small group use but will not be available for reservation for any camps or clinics.

The Fitness Center (Annex) reopened on July 6 in a limited capacity. At this time, the decision has been made to only allow current employees and their immediate family members (those residing in the same home as them), as well as students who have lived on campus or resided in the immediate area during the COVID-19 shutdown. The Fitness Center will remain closed to the public until further notice.

At this time, the decision has been made that no emeriti faculty will have access to the Fitness Center. This is due to the Fitness Center being opened in a limited capacity to meet gym capacity guidelines as set forth by the IDPH. We are committed to protecting our faculty, staff, students and community during this time.

### Fitness Center (Annex) Hours of Operation:

The hours of operation will be 8:00 a.m. – 5:00 p.m. Monday – Friday. The Fitness Center will remain closed on the Weekends at this time. The Pool will remain closed until further notice.

### What does this mean for you?

We ask that everyone coming to the Fitness Center (Annex) provide their own water bottle and towel. Health Screening and check-in procedures will be completed by a staff member upon arrival. While using the fitness center we ask that you maintain 6 feet of social distancing. Masks are recommended when social distancing cannot occur. We ask that everyone uses the sanitary wipes provided to wipe down the equipment they use before and after use. The hours provided are subject to change upon arrival of students in August.

Please note that if you answer "YES" to any of the COVID-19 screening questions posed to you at time of arrival, you will be asked to postpone your visit for at least 14 days from when your symptoms began.

#### What about the mailroom?

The mailroom is only available for use by current employees and students. If you receive a package at the mailroom, you will receive an email from mailroom@greenville.edu to pick up your package. To receive your package, please bring your ID to show to the mailroom attendant so the package goes to the correct recipient. If you would like for someone else to be able to pick up a package for you, please email the mailroom advising them of who the person is and the time they anticipate arriving at the mailroom.

If you would like to have mail sent out directly from the mailroom, please send an email advising of the date and time you intend to arrive with your package.

Mailroom hours will be from 8am-12pm until further notice.

#### What about student workers?

Students workers will be required to follow the same health guidelines as other employees, including self-monitoring of symptoms. If you intend to utilize student workers during the summer, please send their name, department they will be working for, and anticipated start date to campus safety.

# **HOST THEM**

The following measures are proposed to minimize risk as students return to campus for Fall 2020 under the assumption that our region is in *Phase 4* of the Restore Illinois reopen plan. As students return to campus, we will have three phases identified by following colors: Green, Yellow, and Red. The transition triggers between each phase is also identified below.

### Red -> Yellow

- No uptick in confirmed COVID cases on campus for 14 days -And-
- The percentage of new cases reported in Bond County also remains stable/is declining during the same time period

# Yellow -> Green

- Zero cases on campus
- The percentage of new cases reported in Bond County is declining or also at zero cases

# Green -> Yellow

- A positive case on campus -OR-
- A significant uptick of percentage of new cases reported in Bond County

### Yellow -> Red

• There is a significant uptick in cases on our campus

# RESIDENCE LIFE (LIVING ON CAMPUS)

# **Host Them**

	Red	Yellow	Green
Lounges	Residents of current only*	Residents from other buildings, limited occupacy*	Open*
Visitation Hours	None	Other Residents from your building*	Resume normal visitation hours*
Non-Student Guests	None	None	Lobbies only
Bathrooms	Assigned shower, sink, and toilet	Come back when a shower, sink, or toilet is available (do not wait in the bathroom)	
Events in the Residence Hall	Groups of less than 10*, virtual preferred	Groups of less than 10*	Groups of less than 50*
Masks	Required except when in room or bathroom	Required when you leave your floor	Only required when social distancing of 6ft is not possible

<sup>\*</sup> denotes masks are required and social distancing of 6ft

# EATING ON CAMPUS

# **Host Them**

	Red	Yellow	Green
Union	Closed	Mobile ordering only	Mobile ordering encouraged; Limited seating available; Masks required while waiting in line; Social distancing and masks required in serving area; Reduced seating in Dining Commons*
Eating in the Dining Commons	Meals are pick up only with disposable packaging	No self-serve stations, Social distancing and mask required in serving area, Limited seating in dining commons (encourage students to eat elsewhere)*	
Eating and serving outside	Preferred and encouraged (as weather allows)	Encouraged as weather premits	Encouraged as weather premits

<sup>\*</sup> denotes that the Krober Room is available for additional dining space

## Additional Notes about Eating on Campus

- No Krober room reservations between 11:30am 1:30pm and 5:00pm 7:00pm so we have additional seating available as well as the ability to sit outside
- Close between shifts (~45min) for additional cleaning)
- The Dining Commons and Union will only be open for students, employees and their immediate family members throughout Fall 2020.
- Employees can use the President's Dining Room for guests and preview students
- Fresh Ideas has a list of new protocols they will be following in addition to everything listed above

# ACTIVITIES ON CAMPUS

# **Host Them**

	Red	Yellow	Green
Location	Plan to be outside whenever possible, If inside, groups of 10 or less*	Encouraged to be outside If inside, groups of 25 or less	Inside or outside - Groups of 50 or less
Equipment usage and Food	No shared equipment, Food is not preferred	Reduced shared equipment, Food should be grab and go or served	No restrictions

### **Additional Notes about Events:**

- Plan to clean/wipe down after each event
- Social distancing (at least 6ft) should be practice at all times

## **Host Them**

# COMMUNITY LIVING

### **Health Screenings**

- Students, along with employees, will be required to submit a daily health screening (Monday through Friday). This short screening (accessed through my.greenville.edu) will give immediate feedback if you need to stay in your room and wait for a GU employee to follow up.
- Students will need to bring a thermometer with them as they return to campus so they can self-monitor for a fever.

### **Community Covenant and Enforcement**

- As students return to campus, they will be required to sign a Community Covenant (see Appendix A below).
- Failure to abide by the following protocols and/or the Community Covenant will result in the following enforcement policies:

*First violation* – verbal warning from employee

**Second violation** – written warning from Terrell Carter (Community Safety Officer)

**Third violation** – Student Conduct meeting with Terrell Carter for insubordination

# **Host Them**

# RESPONSE PLAN

## Response Plan:

### If a student is experiencing symptoms:

- They (or someone of their behalf) will contact Community Life
- Community Life will pass along information to Terrell and Ross
- We will call Health Department and our Health Clinic to initiate their Protocol
- Students will be tested on campus at the HSHS Clinic
- When the test is completed, students should go directly back to their room while they await their results.

### If a student is confirmed positive for COVID-19:

- See if they are able to return home
- If not, they will move to Mannoia (or a different isolation space)
   following protocols from Bond County Health Department (BCHD)
- BCHD will contact the student twice per day with symptom checks
- For 10 days following a positive test (Students are considered "recovered" 10 days after a positive test)
- BCHD Contact Tracer will begin to interview student and follow up with any close contact they may have had prior to the positive test
- BCHD (along with Contact Tracer) may have other people tested on campus
- Roommate would also be required to quarantine
- Residence Life will work with Fresh Ideas to have food delivered on a regular basis to the student
- Student will need to determine a friend/classmate to engage with class virtually during their isolation
- Student Success will also contact faculty for follow up.
- True Solutions will conduct a thorough cleaning of their living space and bathroom

# **TEACH THEM**

### Classroom

- Students are expected to wear masks during class time. An employee in each building will be designated and will have extra masks available in case a student does not bring one to class.
- Plexi-glass will be installed in classrooms in front of the podium. Instructors may still wear a mask but are asked to consider students with hearing impairments and second language learners. Face shields are an option for faculty to consider.
- The Registrar will keep capacity of all classes at a maximum of 49 students.
- The Registrar will reassign classroom assignments putting the largest classes in the largest rooms. This means that 'professor preference' may not be possible so that students can be spaced out as much as possible.
- Cleaning supplies will be added into each classroom for faculty/students to clean their area before the start of class.
- Classrooms with two doors will have an entry only and exit only designation.
- From the Bond County Health Department, to decrease the likelihood of droplets traveling further through classrooms, fans are not recommended.

### Instructors

- Faculty are expected to attend their face to face courses. If they have concerns, they need to contact HR.
- Faculty are to make sure class is dismissed on time. This helps the flow of traffic and reduces congregating in the hallway and allows students time to clean their space before class begins.
- Instructors need to make important use of class time. Save videos to D2L and have students watch those before coming to class. Try to use class time for discussions, small group work, and projects.

# **Teach Them**

# **INSTRUCTORS**

### Instructors (continued)

- Faculty are expected to meet with their entire class in a face to face setting during their scheduled class time. Instructors cannot make unilateral decisions about splitting classes having half meet on one day and half meet another day.
- Instructors will make efforts to minimize "face to face" or "shoulder to shoulder" activities and processes that typically occur within proximity.
- Faculty should not pass out papers to avoid as much contact as possible. Instead they should post or share information within D2L or have copies available for students to pick up when coming into class.
- Faculty who need accommodations, are healthy but in quarantine, or are caring for an ill family member, need to have a doctor's note submitted to HR and 'meet' with their class during regular class time. (It is encouraged that faculty identify a student to assist with launching Zoom/Google Meet/etc. for class sessions.)
- It is expected that faculty will have course materials available in D2L if they become sick and are unable to lead class. Faculty may 'hide' modules, but a colleague could facilitate your course in the event it is needed.
- Instructors should use CTL as a resource for setting up fall classes.

# **STUDENTS**

#### Students

- Students are expected to attend their face to face courses. If they have concerns, they are to talk with Ross Baker.
- If a student living on campus is ill or quarantined, they need to maintain their daily academic schedule. Students will be expected to attend class using technology. Community Life will maintain a list of students who are prohibited from attending class that will be shared with faculty.

### Students (continued)

- If a student needs to have accommodations AND are living at home, they need to have a doctor's note and are to maintain their daily academic schedule. Students will be expected to login to class during class time.
- Considerations for international students who will not be able to return to the US for the fall semester are still being discussed.

# **CALENDAR**

### Calendar

- Greenville University will follow the academic calendar as currently published on the web until further updates come from the CDC or IDPH.
- If our region of Illinois moves back into Phase 3, students will go home and complete the fall semester online.
- If classes are moved online, faculty are expected to meet virtually with their class during their schedule time one to two times a week. Synchronous sessions must occur during the official class time in order to avoid class conflicts for students.

The proposal from the Teach Them committee attempts to reduce the amount of virtual learning as much as possible and give students as much face to face instruction as we can, while we can.

We recognize our current planning assumptions and that we are still in a rapidly evolving situation. We will continue to adapt to new information as we must in a pandemic of this nature. We also realize that no decision we ultimately make will be universally popular. Some will think GU is moving too quickly or aggressively, while others will think we're being too slow or cautious. What we can promise you is that we are working night and day to rely on the best information we have to make the best choices we can – not only for the health of GU and our community, but for the once-in-a-lifetime experience of going to University. We are still in this together, and we are all going to need to draw on the collective creativity, flexibility, patience, and selflessness that we saw on full display this spring.

